

'Speaking notes

NAIDOC Week 2022

Guest speaker: [REDACTED] STEM journalist and broadcaster

[REDACTED] – WELCOME AND INTRODUCTION (11.02 am)

Good morning everyone. I'm [REDACTED] Executive Manager of the Content Safeguards branch in the Content and Consumer Division. It's my pleasure to welcome you all here today to commemorate **NAIDOC Week**.

I'd also like to welcome our guest speaker [REDACTED] who we look forward to hearing from shortly.

Before we continue, I'd like to acknowledge the **traditional owners** of the land on which we all meet, from wherever you may be joining us today.

In particular, I would like to acknowledge:

- the Gadigal [**gad-ee-gal**] people of the Eora [**ee-or-ah**] nation here in **Sydney**
- the Ngunnawal [**nunna-wall**] people of the Ngunnawal nation in **Canberra**
- and the Wurundjeri [**wah-rund-jerry**] people of the Kulin [**koo-lin**] nation in **Melbourne**

I pay my respects to **elders' past, present and future**, and acknowledge any of our **First Nations colleagues** who may be joining us today.

I'd also like to acknowledge that here at the ACMA, we are in the early stages of developing a **Reconciliation Action Plan**. That's very exciting, and you will hear more soon on how that will come together, and how you can be involved.

It's great that you have all joined us today as we celebrate NAIDOC Week, which is such as a significant event in the national calendar and an important conversation in the workplace. There are a number of ways you can be involved here at the ACMA and eSafety.

The **theme of NAIDOC Week** this year is '**Get Up! Stand Up! Show Up!**', and it calls for systemic change and a genuine commitment, to continue supporting and rallying around First Nations communities. Whether it's seeking proper environmental, cultural and heritage protections, Constitutional change, a comprehensive process of truth-telling, working towards treaties, or calling out racism – it is that we must get up, stand up, and show up together.

So, thank you for showing up today to hear from [REDACTED]. You can also get involved this week by:

- picking up one of our new **Indigenous artwork lanyards** from reception
- using one of the **NAIDOC Week backgrounds** during your video meetings, which you can access in MS Teams
- and taking part in the '**Clothing the Gap**' virtual walk or run.

[See the intranet](#) for details on all of those ways you can get involved.

Before I introduce our speaker, please note that today's presentation is being **recorded** and will be made available on the intranet.

As always on MS Teams, this is an **interactive session** and Rae will be taking questions at the end. You can put any comments or questions in the chat function and they will be shared with Rae when we come to questions, or you can put up your hand later to ask a question directly. Can I remind everyone to please keep **your microphone muted** to minimise interference.

So now, I'd like to introduce our guest [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] mutes microphone and leaves camera on as [REDACTED] speaks]

[REDACTED] (11.08 am)

speaks for 20-30 minutes]

– QUESTIONS FROM STAFF (11.40 am)

unmutes microphone]

Thank you so much for sharing your story with us. I particularly loved hearing about... , *you can mention a highlight from the talk*

We might now go to questions from staff.

If you have not already put a comment or question in the chat, feel free to do so now so we can share it with . Or raise your hand and we can come to you to ask your question.

We have on standby from our Internal Communications team to moderate the questions.

While we are waiting, , *I'd like to ask you... , if you have any questions*

, do we have any questions?

– THANK YOU (11.55 am)

That's all we have time for. Thank you everyone for your questions.

I'd now like to **invite our Chair** to thank for joining us today and to close our session.

, over to you.

– THANK YOU AND CLOSE (11.56am)

Thank you, and thanks for hosting this very important event this morning.

, **on behalf of us all, I want to thank you** so much for taking the time to join us today.

You've been very **generous in sharing your stories and views, and the challenges you have found working in the media industry as an Indigenous woman**. It was fascinating to hear your insights into the day-to-day workings of the industry, as well as some of the larger issues at play in the media and communications space. As we all know, it's a fast-moving sector with many opportunities and challenges.

It's also exceptionally useful to hear your views on **Indigenous representation** in the media. I am certain that your presentation today will be a great conversation starter about how the ACMA might contribute in this area in the future.

Representation is so important, and as [REDACTED] said earlier, here at the ACMA we are in the early stages of developing **our Reconciliation Action Plan**. I would like to encourage all of our staff to seek out opportunities to be involved. Developing a Reconciliation Action Plan is a collaborative, whole-of-agency activity to ensure it is tailored for our workplace in both idea and action.

[REDACTED], you've given us **some great things to think about** for our organisation and workplace, but also how we might all personally engage with the theme of NAIDOC week this year to Get Up! Show Up! And Stand Up!

Thanks again [REDACTED], and thanks everyone.

Enjoy the rest of your day and **have a good NAIDOC Week!**